



FIRST COAST CHURCHES
DON'T PASTOR ALONE
2022 ANNUAL CELEBRATION

FIRST COAST
CHURCHES

**DON'T
PASTOR
ALONE.**



Cultivating partnerships that **CONNECT THE MISSION FORCE TO THE MISSION FIELD EVERY DAY.**

First Coast Churches is a collaborative network of SBC churches strategically advancing the gospel of Jesus Christ in Northeast Florida and beyond. As we engage the mission field together, we ask questions, learn, and sharpen strategies that increase our ability to advance the gospel of Jesus Christ. We choose to collaborate because it can't be done any other way.





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WELCOME!

The Don't Pastor Alone Challenge

What is the Don't Pastor Alone challenge?

Jesus said it like this, "Love one another as I have loved you." These are some of Jesus' last words to the disciples as he wraps up his in-person equipping time. This band of future church planters, pastors, evangelists, and movement leaders are only a few days away from being deployed. Jesus is using some of his precious final words to codify the need for genuine friendships among ministry leaders.

It is important to be reminded that this challenge was not spoken to general rank-and-file believers. Jesus is looking right into the eyes and hearts of first-generation ministry leaders. Knowing their human limitations, mission-field complexities, and the urgency of the mission, he calls them to friendship. A friendship characterized by the love, trust and loyalty he has already modeled.

Why a call to friendship between ministry leaders?

The church is not just a collection of people who gather weekly for the program we plan. The church is a living, breathing community of people woven together emotionally and spiritually for God's purposes. And as the book of Proverbs so clearly reveals we would be hard pressed to lead skillfully according to wisdom without the perspective, accountability, and encouragement of ministry friendships.

Why are friendships between ministry leaders challenging?

We are too busy. In the triage of our scheduling, the benefit of friendship is too low. So, we ignore it or put it off. **We are too particular.** There are no perfect friends. So, why even try? **We have too much painful friendship baggage.** A ministry friend has betrayed us, deceived us, or let us down, and we project that pain onto future friendships. **We are too comfortable in our isolation.** We are not sure if anyone wants to know the "real us." And if no one really knows me I get to stay on my leadership pedestal.

Let's Take The Challenge

Wise pastors develop multiple wise friendships for ministry. Solomon reminds us, "The one who walks with the wise will become wise, but a companion of fools will suffer harm." Let's do this together, build our very own ministry wisdom friendship networks.

You might find these friends in your church, your First Coast Churches network, your state convention or any way God chooses to resource you. Look for these kinds of friendships:

- **The Skillful Coach:** The skillful coach “draws out” of you. They assume you have the answer or skill needed, and their job is to ask the right question to help you discover what you already know. They ask open-ended questions instead of advising.
- **The Bold Challenger:** Find someone who sees more in you than you see. They challenge the status quo in nonthreatening ways. They say things like, “You can do this.”
- **The Wise Guide:** The wise guide “pours into” you. They speak to you from their years of experience. They say things like, “If I were in your situation I might....”
- **The Traveling Companion:** You may not live near your traveling companion, but you keep up with each other. They pray for you and check in on you without being prompted. They remind you of the progress you have made over the seasons of ministry.
- **The Ministry Partner:** You see ministry in similar ways as a ministry partner. Your passion about ministry may even be the same. These are often people you do ministry with where you are. They become a sounding board and burden bearer within your specific context of ministry responsibility.
- **The Trusted Confidant:** Healthy leaders have one or two people who can be a secret keeper. When you need to unpack your feelings or bad leadership experiences so you can process them in a healthy way you need someone who will keep your confidences. These people listen empathetically and don't try to solve your problem. They love you in your mess.
- **The Young Leader:** You need a Timothy. Paul helped Timothy live into his calling. Who is in your network that you are regularly and intentionally adding value to? Remember when you are with a young leader their perspective can help keep your perspective fresh.

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- **The Next-Phase Practitioner:** Humanly speaking, what is the next phase of your ministry? If you are running 75 in your church, who do you know that is running 150 that might know some things you need to know? If your church is in a transitioning neighborhood who do you know who has helped a church transition effectively? How might they be able to help you?

There are multiple ways to take the “Don’t Pastor Alone Challenge”. Every report you hear today will be an invitation into a Don’t Pastor Alone Moment. We have one goal as a First Coast Churches ministry team, and that is to help you **plant churches together, strengthen churches together, engage our communities together** and **serve pastors together**.

Whichever challenge you take, remember that this is not just another program. Jesus calls us to “love one another as He has loved us!”

Bob Bumgarner
LEAD MISSIONAL STRATEGIST



CONTACT BOB
by scanning the QR code.

**DON'T
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ALONE.**

2022

TEAM REPORTS



David Tarkington

CHURCH PLANTING CHAMPION



CONTACT DAVID
by scanning the QR code.



Our focus on new churches in the First Coast area has continued to produce fruit. Over the past twelve months, we have seen new church launches and continue to see benefits from strategically connecting legacy churches with church plants.

Our partnership with the Send Network enabled many from First Coast Churches to serve as assessors for our second Jacksonville Send Network Assessment. The depth of wisdom available from our local church leaders is astounding. We are confident that the years of focusing on church planting in our region have produced incredible dividends and as we look to future work in the region, new ways of connecting, supporting, and equipping planters, planters' wives, and church plants will develop.

In addition to monthly lunch and learn events, where legacy church pastors welcome our planters for a time of fellowship, connection, and inspiration, we have been able to provide resources and helpful opportunities for planters. We hosted Family Day with the Jaguars for our planters and their spouses. For many, just relaxing and cheering on our home team was a time of respite and joy.

As we look to the new year, we are seeking to strategically partner with the Baptist Churches of New England (BCNE) and Send Network New England. In early October a group of four pastors from our network traveled to Providence, Rhode Island and New Bedford, Massachusetts to meet church planters there and to discuss the possibility of potential partnerships. We hope to have dozens of our churches over the next few years partner with planters in these areas of New England. The purpose of these partnerships is two-fold; First, it greatly helps the planters in a region where few resources and evangelical connections are available. Second, it enables our churches (of any size) to take the "Don't Pastor Alone Challenge" seriously as the outward focus of networking and connecting is emphasized.

We believe every church, and every new church plant here in our region can partner strategically with a church in New England. We will demonstrate ways such a partnership can be fruitful for both and provide resources to help churches in both areas grow healthy in their relationships. There will be a vision trip to New England after the first of the year for those interested in seeing how this may work.

It is clear as First Coast Churches moves forward, through every element of our strategy, we will be able to help church planters build into their new church's DNA the need to not pastor alone and not do church alone.



JimBo Stewart

CHURCH STRENGTHENING CHAMPION



CONTACT JIMBO
by scanning the QR code.

In 2022, we have seen ministry leaders fight to move forward through the trials and challenges of a rapidly changing world. For many churches, this has been and continues to be a rebuilding season. We have seen ministry leaders embrace the thread of First Coast Churches: Don't Pastor Alone, with positive results. Now more than ever, the Bride of Christ needs strengthening in order to pursue robust ministry.

As the Church Strengthening Team has considered how to best serve churches with a desire to grow stronger together, we came up with a plan to launch three cohorts:

904 PREP -- 3-5 Month Process

904 PREP is an in-depth discovery process for churches that need to determine their next pathway of renewal through prayer, study, assessment, and discussion. Churches in this cohort will utilize prayer guides, Bible studies, guided assessments, and more to ask the Lord to consult their church on their next step.

ReFocus -- 6-9 Month Process

ReFocus is an intensive church renewal training process that provides churches with tools to assess their church and restore vibrancy, purpose, and health to their ministry. Churches in this cohort will utilize a biblical framework for church revitalization that addresses the spiritual, organizational, and cultural health of the church. Churches that complete this cohort will have assessed their church's health and developed an executable game plan for making disciples, reaching their community, developing leaders, setting goals, and more.

Leading Church Revitalization -- 12-18 Month Process

Leading Church Revitalization by Mark Hallock is a unique and robust work that thoroughly addresses the character and competence required for leading church renewal. This cohort will work through the over 500 pages of the book and utilize supplemental resources like video teaching lessons, podcast episodes, and more.

For the Don't Pastor Alone challenge, the Church Strengthening Team would like to encourage you to sign up for one of these cohorts by November 10.

Tim Maynard

PASTOR WELLNESS CHAMPION



CONTACT TIM

by scanning the QR code.



It has been my joy and privilege this year to serve as Pastor Wellness Champion in this pivotal year for our network. First Coast Churches has seen a strong launch as we have begun to flesh out "Don't Pastor Alone" among Jacksonville area churches.

This inaugural year has shown much promise for the years ahead. My own personal journey in this area began over a year ago in Daytona Beach, where I attended a seminar led by Lance Witt. His presentation resonated deeply within me, both personally for my own soul, but with a deep and abiding burden for other pastors I know are hurting.

The message was impressed on me more deeply as I went through a season of physical heart issues, culminating in open-heart surgery. This came as a result of neglecting my own soul (and body) for many years, and I walked away with a new scar and a determination to help pastors come to grips with the importance of caring for themselves.

The soul care message was launched this fall thanks to the leadership of Bill and Kristi Gaultier of the Soul Shepherding ministry in California. The Gaultiers came to our city and presented a passionate yet practical approach to understanding and living out this ministry.

Lance Witt is also adding tools to our toolkit in his presentation at the Annual Meeting and deepening our understanding of this important part of ministry. I have learned, as many of you who are pastors have as well, that the hardest soul to pastor in your church is your own!

But my responsibilities also include leadership development. In that regard, we will be hosting Jordan Raynor in 2023, who among other things has authored the excellent book *Redeeming Your Time*. The time invested with Jordan will prove valuable and pay dividends in our busy schedules.

All told, 2022 has been a significant year for First Coast Churches. As we continue to work together to make it harder to pastor alone, we invite you along for the journey. Join us, won't you, as we experience the incredible things God will do in the year ahead?

Don't pastor alone! It's not a phrase...it's a lifeline!



Mike Reed

COMMUNITY ENGAGEMENT CHAMPION



CONTACT MIKE

by scanning the QR code.

The goal of the Community Engagement Team is to equip the local church as it shows and shares the love of Jesus through compassionate service. These acts of service provide missional churches with opportunities to share the gospel.


This year we were provided with a unique opportunity to serve our city as part of the Send Relief Serve Tour project. This was a partnership between Send Relief, First Coast Churches, and the Florida Baptist Convention. More than 840 volunteers conducted 46 compassion projects aimed at serving children's ministries, school projects, packing over 60,000 meals to feed the hungry, and providing service ministries to the vulnerable. More than 350 people heard the gospel with eight deciding to follow Jesus. In preparation for the LOVEjax Send Relief Serve Tour, FCC churches prayer-walked more than 25 zones inside the I-295 perimeter.

First Coast Churches led the Care Bags for Principals project as part of the Send Relief Tour in September. This enabled our churches to bless all 165 principals in the Duval County Public School System with an outdoor cooler bag filled with a variety of gifts. On December 2 of this year, FCC churches in the greater Jacksonville area will use this same model to distribute more than 70 Care Bags to principals in Clay, Baker, and North St. Johns counties.

We continue to offer Gospel Conversations training to churches who want to equip their membership with a biblical, simple, economical, and reproducible method of sharing the gospel and making disciples who make disciples.

This year, we began an exploration partnership with Aspire Church San Marco with the goal of developing micro-expressions known as Disciple Making Learning Communities. DMLC's are intentionally missional communities with an outward focus designed to share the gospel and make disciples who are externally focused. This adventure, called The New Frontier, is also designed to develop networks of disciple-making communities in geographical areas to provide greater evangelical saturation and impact.

By serving the communities we live and work in, we continue to find ways to be the hands and feet of Jesus and be a gospel light in a dark world. We are looking forward to the opportunities the Lord will bring us in 2023.



"Carry one another's
burdens; in this way you
will fulfill the law of Christ."

Galatians 6:2

FIRST COAST
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GET ON BASE

2022

LEADERSHIP

ASSOCIATIONAL OFFICERS



Angel Santiago
MODERATOR
Iglesia Shiloh



Clayton Waugh
STEWARDSHIP
Chet's Creek



Todd Jones
VICE MODERATOR
FBC Middleburg



Dan Santiago
AT-LARGE MEMBER
Covenant Christian



Albert Byrd
TREASURER
Holiday Hill Baptist



Jackie Hatcher
AT-LARGE MEMBER
Chet's Creek

The Team Champions serve along side the Associational Officers to comprise the Lead Team. Only the Associational Officers are voted in by messengers..

NOMINATING TEAM

SITHOUN NUON	2023	CAMBODIAN CHETS CREEK CHURCH
KENNY ROBERTS	2023	MISSION WAY
MICHAEL EDWARDS	2024	TABERNACLE BAPTIST INSTITUTIONAL CHURCH
JERRI TRIBBLE	2024	DEERMEADOWS BAPTIST CHURCH
GEORGE POWERS	2024	PALM VALLEY BAPTIST CHURCH
MATT SPARLING	2025	FORT CAROLINE BAPTIST CHURCH
CHRIS PRICE	2025	RIVER ROCK CHURCH
SHANE FOSS	2025	HECKSCHER DRIVE BAPTIST CHURCH

BUDGET/STEWARDSHIP TEAM

JOSH GLYMPH	2023	REFUGE CHURCH
TREY KIRWIN	2023	THE DISTRICT CHURCH
TANYA MCAVOY	2023	NEPTUNE BAPTIST CHURCH
JONATHAN REAVIS	2024	SCHINDLER DRIVE BAPTIST CHURCH
BRYAN SAMMS	2024	RIVER CITY BAPTIST CHURCH
ANDREWS WILKES	2024	KERNAN BOULEVARD BAPTIST CHURCH
PEARL WINSLOW	2025	SHILOH METROPOLITAN BAPTIST CHURCH
BROOKE THOMAS	2025	HIBERNIA BAPTIST CHURCH
BOB BARTON	2025	WESTSIDE BAPTIST CHURCH

CABARET HAITI MISSION, INC

MIKE SNIDER	EXECUTIVE DIRECTOR (NON-VOTING/ AD HOC)
SARAH PARNELL	TREASURER, SAN JOSE BAPTIST CHURCH
TOBITHA SMITH	SECRETARY, MERCY HILL CHURCH (NON-FCC)
DAVE SWARTZ	TRINITY NEW LIFE CHURCH (NON-FCC)
REBECCA HOLCOMB	FORT CAROLINE BAPTIST CHURCH
KIRSTEN MONTENARI	FORT CAROLINE BAPTIST CHURCH
AUTUMN MARTINAGE	MANDARIN BAPTIST CHURCH
CYNTHIA CANNON	MANDARIN BAPTIST CHURCH (FORMER CHM MISSIONARY)
CHERYL SMYTH	MT. HERMON BAPTIST CHURCH (NON FCC)
DR. RENEE PLEASANT	FBC ORANGE PARK

CHURCHES PRESENTED FOR MEMBERSHIP

CHETS CREEK - BURMESE CAMPUS, PASTOR GAM MARAN
CONGREGATION CHRISTINA SHALOM, PASTOR OLMES CORRALES
DOXA CHURCH, PASTOR JETH LOONEY
DREAM CHURCH, PASTOR CEDRIC LAUCHNER
FBC FERNADINA BEACH, PASTOR ZACH TERRY
MISSION CITY CHURCH, PASTOR PHILLIP SCARNECCHIA
ONE CHURCH JACKSONVILLE BEACH, PASTOR JOHN SCHULTZ
SALVATION CHURCH, PASTOR RYAN JORGENSEN
THE BRANCH COMMUNITY CHURCH, PASTOR DANIEL HELMS
THE CITY.CHURCH AT BARTRAM PARK, PASTOR BRADLEY BENNETT
THE CITY.CHURCH AT RIVERSIDE, PASTOR JOEL STUCKEY
TLIMS (THE LORD IS MY SHEPHERD), PASTOR CURTIS HAYNES
THE WAY FAMILY CHURCH, PASTOR CELIO JOSE DA COSTA
REFUGE CHURCH, PASTOR JOSH GLYMPH
RIVER ROCK CHURCH, PASTOR CHRIS PRICE
VILANO BEACH CHRISTIAN CHURCH, PASTOR ED IRISH

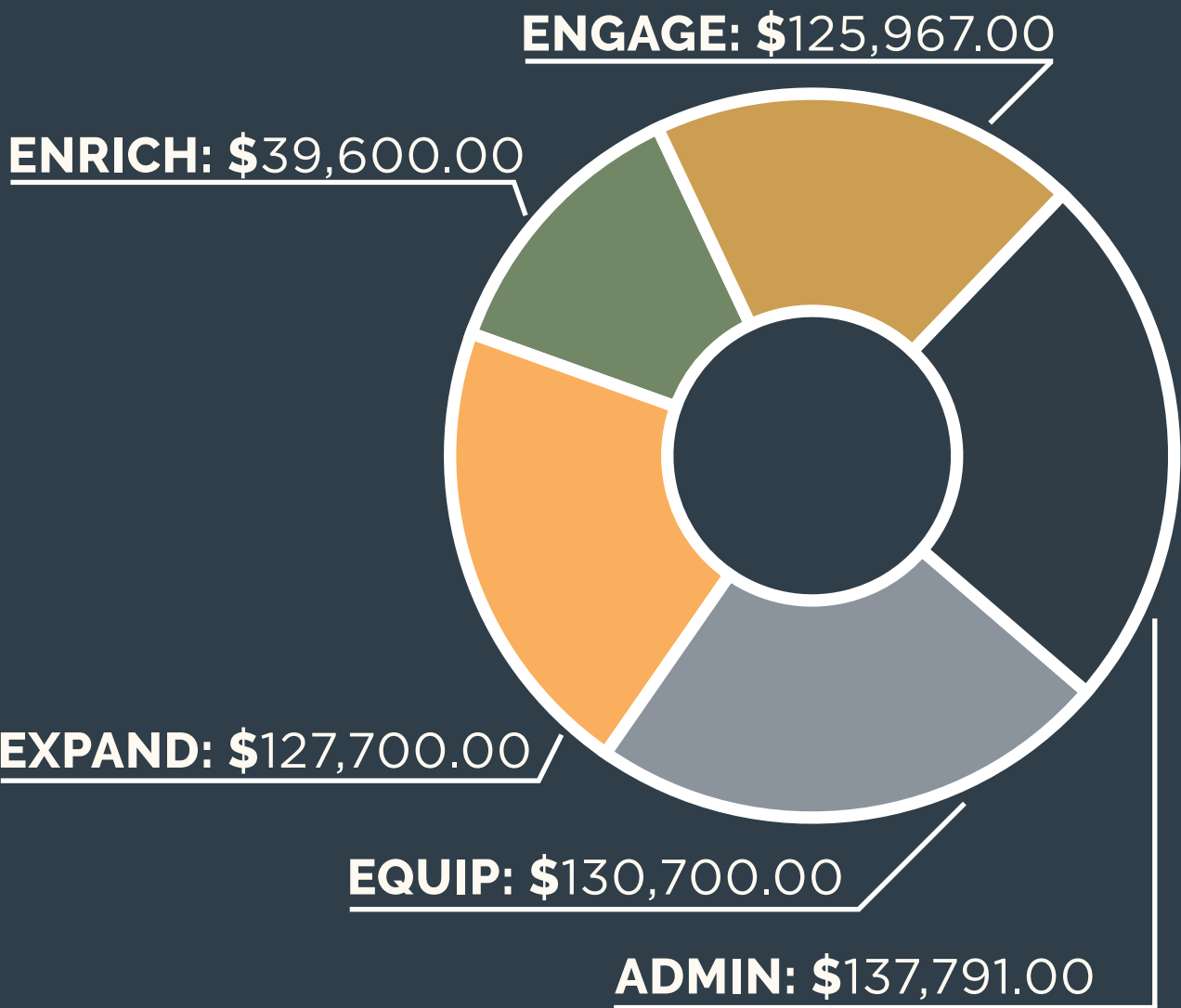


2023

OPERATING BUDGET AND ADDITIONAL RESOURCES

BUDGET FOR 2023

Our First Coast Churches budget represents generous giving from associational member churches in addition to their gifts through the Cooperative Program.

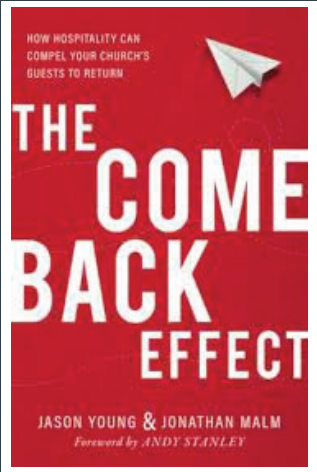
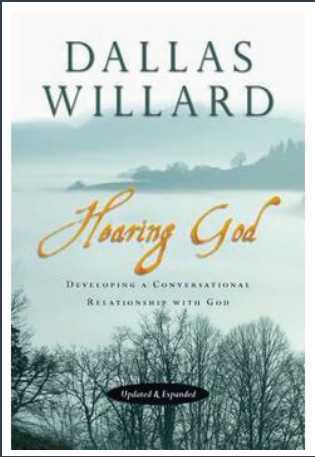


2023 BUDGET:
\$561,758

2022 BUDGET:
\$551,607

LEADERSHIP BOOK SUMMARIES

First Coast Churches has signed up for a free leadership book summary service for pastors of churches that are in our network. You can get access to summaries of today's top leadership books at no charge. To sign up for this resource, please scan the QR code below.



This QR code will take you to a form for signing up for the leadership book summary subscription supplied by First Coast Churches

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A photograph of two men standing outdoors and talking. The man on the left is seen from the back, wearing a white long-sleeved shirt and light blue jeans. The man on the right is facing him, wearing a green and white baseball cap, a dark long-sleeved shirt, and dark jeans. He is holding a small white bottle in his left hand. The background shows a building with vertical siding and some greenery. A large, dark, diagonal graphic element covers the right side of the image, serving as a background for the text.

YOU CAN AVOID PASTORING ALONE

Pastor, you continuously pour into others. Not pastoring alone means you also must have people who pour into you. Which is where many of us drop the ball. When no one is pouring into the pastor, personally or professionally, over time healthy output stops. It's difficult to pour anything out of an empty cup.

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info@firstcoastchurches.com
3740 St. Johns Bluff Rd. Suite 4
Jacksonville, FL 32224