

2015 ANNUAL REPORT

ENGAGE JAX

Jacksonville Baptist Association



In 2011, the network of churches in the Jacksonville Baptist Association launched into a new way of connecting for missions throughout Northeast Florida. This direction was based on a few ideas:

- Jesus has chosen his church to be the hope of the world.
- The city is a strategic place to plant and water the gospel, because it is where people are gathered and culture is shaped.
- Just doing OK was no longer OK.
- The association staff and resources have a highly significant and supportive role in helping churches thrive.

We began to explore what we could do together as a collection of like-minded and like-hearted churches to impact our region for Christ. The result was Engage{Jax} - an initiative of church renewal, church planting and missions engagement. Teams were formed and energies were focused around these three goals. An underlying principle became how churches could help one another in this endeavor by building better relationships and extending our diversity. So, the network became just that - a “net” that “worked” by expanding our missional reach and offering real impact to churches as they pursue their missional aims. Since then, we have seen dozens of churches started, churches re-planted and many churches renewed through the strength of the network. We pray that under the guidance and leadership of the Holy Spirit, we will live up to our rally cry of:

Connecting the Mission Force with the Mission Field Here in Jacksonville and around the World

Serving together,



Rick Wheeler
Lead Missional Strategist



EQUIP

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EQUIP

Healthy churches do not happen by accident - they are served by healthy leaders who demonstrate both character and competency. The Equip ministries of the Engage{Jax} network are designed to provide the resources and supportive relationships leaders need to effectively serve their congregation.

Key initiatives include: _____

Kairos Coaching: A four-month leadership development qualification process that emphasizes key skills needed to create better conversations. Leaders are given classroom training, helpful tools and coaching relationships to build their skill level as coaches. This past year we launched our seventh and eighth cohort of coaches bringing the total of qualified coaching participants to 81 in the JBA network.

RenewJax: A peer-learning group of 6-8 pastors along with key church leaders who embark on a journey of retreats, workshops and strategy development resulting in intentional actions in disciple-making. There are currently six congregations participating in RenewJax. The second cohort of churches will launch later this fall!

Church-based training, coaching and consultations: Our Equip Heroes team stands ready to assist you in every facet of church health. Whether the need is for staff development, missions focus, disciple-making or small group ministry, there are expert practitioners willing and able to come alongside your church to offer help. Every month, we are able to provide multiple learning events to our network.

EquippingJax: As the premiere annual leadership event of our network, this age-graded conference offers training in relevant topics by seasoned church leaders. Each year, hundreds of people are equipped and mobilized to greater levels of effective ministry impact.



EXPAND

This year our network of churches welcomed seven churches into watchcare. The majority of those churches were brand new! These churches are already having a tremendous impact for the Kingdom in Jax.

Pastor Matt MacNaughton and Grace Life Church adopted Lake Asbury Elementary School. They provide supplies for the school's teachers and help at school events.

Pastor Blake Bennett and The City Church are making an impact in the San Marco area. They team up with Southside Baptist to offer a mid-week program for youth. They are also reaching out to a millennial generation that many existing churches have yet to reach with the Gospel.

Pastor Daniel Thang and Jacksonville Emmanuel Baptist Church are reaching Burmese refugees in the Arlington area. They provide friendship and community for a group of people who are far from home and looking for relationships with others.

Pastors Suan and Dal and Zomi Christian Church are reaching a specific Burmese group of people called Zomi people. They are currently developing a Christian daycare center for parents who need childcare during the day due to their work schedule.

Our network is not just planting churches. We are planting churches who actively minister to the community and expand the Kingdom of God for the glory of God!

This year our network hosted a number of training events designed to equip church planters and their churches to become more effective in our city. We provided two church planter assessments. Our church planter assessments offer potential church planters and their wives an opportunity to investigate their calling to plant a church. We utilize the latest methods to help each family discover the most important factors influencing their potential church planting ministry such as marital relationship, leadership skills, and spiritual gifts and talents. Throughout the year, we offer eight seminars that provide training for the most essential elements of a church planting ministry. These “Essentials” seminars train church planters to develop effective discipleship, evangelism, stewardship, and leadership development strategies to name a few. We currently have ten to twenty individuals in attendance at these seminars. Our network also offered eight Peer Learning Groups this year. We designed these groups to provide our church planters an opportunity to gather with their peers in order to pray, encourage one another, and give themselves away to others in need. Some of the subjects we discussed in our gatherings include discipleship strategy, outreach to international peoples in Jax, and developing leadership.





We also have fun together! This year we offered our church planters two opportunities to gather and enjoy a night out together. In January, we hosted a church planter banquet at Deermeadows Baptist Church. Over 150 people attended the event. We celebrated the Lord's work, gave away many prizes, and heard a message from Dean Inserra about ministry and family. We offered childcare for the first time and our church planters enjoyed that ministry. In July we hosted a night at the ballpark. Over seventy-five church planters and their families attended the event. We began the evening with a buffet and gift bag giveaway. Once everyone ate, we moved over to our VIP seating next to the owner's box. Once the game ended we finished the night with a fireworks show.



ENGAGE

Engaging people in missions is at the heart of everything we do as a network of churches. Our vision is every church actively engaging their community by meeting real needs and sharing real hope. The Engage Team of the JBA network helps to connect, mobilize and coordinate efforts of churches throughout our area in order to best steward resources and maximize Kingdom impact.

- Leading up to the May 2015 Greater Jacksonville Festival of Hope with Franklin Graham multiple JBA churches participated in the April 2015 Community Action Projects Day to prepare and serve over 2,000 meals at 11 worksites, provided assistance at 4 apartment community block parties, manual labor for campus improvements at 3 area schools and volunteers for 4 Habitat for Humanity construction projects.
- 40+ JBA churches are in partnership with public schools
- 10 apartment campuses have JBA churches actively engaged on site with community transformation efforts
- More JBA churches than ever are teaching English as a Second Language (ESL) classes as an effective outreach tool

2015-16 ASSOCIATION

ASSOCIATIONAL OFFICERS

A. MODERATOR
B. VICE-MODERATOR
C. CLERK
D. TREASURER
E. BUDGET-STEWARDSHIP CHAIRMAN

Albert Byrd, Holiday Hill 15
Bob Barrett, FBC Orange Park 15
Laura Livingston, JBA staff
Manny Keyser, Parkwood 15
Hal Hunter, The Church at Argyle 15

LEADERSHIP TEAM

Moderator (Chairman)
Vice-moderator
Treasurer
Stewardship Chairman
Equip Team Champion
Engage Team Champion
Expand Team Champion
At-large member
At-large member
At-large member

Albert Byrd, Holiday Hill
Bob Barrett, FBC Orange Park
Manny Keyser, Parkwood
Hal Hunter, The Church at Argyle
John Green, Shindler Drive
Ryan Shipp, Mandarin
David Tarkington, FBC Orange Park
Jackie Hatcher, Chets Creek Mandarin
Boyd Bettis, The District Church
Elijah Simmons, Mt. Horeb Baptist Church

NOMINATING TEAM

Joe Newton
Jerry Garrard
Dan Elkins
Chris Drum
Meagan Mayo
Dave Paxton

Connection Church 16
Crown Point 16
FBC Jacksonville 16
FBC Baldwin 17
The District Church 17
FBC Orange Park 17

LEADERSHIP ROSTER

NOMINATING TEAM, cont.

Barry Townsend
Ginna Ashby
Wayne Rees

Elevation Church 18
Fruit Cove 18
Remedy Church 18

STEWARDSHIP & BUDGET PLANNING TEAM

Paul White
Dan Santiago
Cliff Davis
Rick Miracle
Chris Coram
Bob Landham
Mike Reed
Hal Hunter (chm)

FaithBridge 16
Covenant Christian 16
FBC Jacksonville 16
Westside 17
North Jacksonville 17
Deermeadows 18
San Jose 18
Church at Argyle 18

CHM INC. BOARD OF DIRECTORS POOL OF CANDIDATES

Barry Townsend
JimBo Stewart
Scott Swanstrom
Paul Steinbach
Darren Sullivan
Bob Bumgarner
Nova Harb
Charity Remington
Doug Flick

Elevation Church
Hibernia Hyde Park
Epoch
Coastal Baptist Church
Chet's Creek
Chet's Creek
Holiday Hill
THE Mission Haiti, Inc.
Ft. Caroline

Leadership Team	2016	2015	Finance/Stewardship Team	2016	2015
Support Staff Reimbursements	-	250	Building Maintenance Reserve	4,000	4,000
Staff Team Development	10,500	2,750	Building Maintenance	6,500	5,000
Staff Team Retreats	1,500	1,500	Insurance - Office	9,000	10,000
Association Promotion	5,500	6,000	Insurance - Auto (Port Vans)	-	2,000
Annual Meeting	3,500	3,500	Janitorial	3,000	2,700
Contract Workers	18,000	13,200	Maintenance Contracts	6,000	5,750
Christmas Bonus	3,500	3,700	Telephone	5,000	3,750
Workers' Comp Insurance	2,750	2,500	Utilities - Office	10,000	11,000
Staff Team Salaries	282,032	298,142	Lawn Maintenance	3,900	3,900
Employer Paid Annuity	21,323	24,918	Garbage Pick-up	2,250	1,950
Staff Team Insurance	60,300	50,500	Audit	5,750	5,500
FICA	8,383	11,025	Legal	1,500	1,500
Medicare	1,933	2,578	Computer Operations	11,250	6,500
Senior Staff Reimbursables	16,100	16,600	Computer Support	-	4,000
TOTAL	435,322	437,164	Contingency	2,000	2,000
			Office Automation	3,000	3,000
			Office Supplies	4,500	5,000
			Postage	1,500	1,400
			Debt Service	21,250	21,250
			Banking	1,200	1,450
			TOTAL	101,600	101,650

BUDGET

Equip Team	2016	2015	Expand Team	2016	2015
Church Development	12,000	7,750	Church Planting	8,000	6,500
Vacation Bible School - Training	1,500	1,500	Priority Connections	2,500	3,000
Priority Connections	2,000	2,000	NAMB Send City Initiative	5,000	5,000
TOTAL	15,500	11,250	TOTAL	15,500	14,500

Engage Team	2016	2015
Priority Connections	2,500	3,000
CWJC	-	500
City Impact Initiatives	6,500	2,500
Church Impact Initiatives	6,500	2,500
Vacation Bible School - Missionaries	-	1,500
WMM/Men's Missions	-	1,000
Multi-Housing Missions	-	2,500
TOTAL	15,500	13,500

	2016	2015
BUDGET TOTAL	583,422	578,064

MONTHLY REQUIREMENT FROM CHURCHES	48,618	48,172
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Connecting the Mission Force with the Mission Field

JAXBAPTIST.ORG 904.727.6800