

Position – Worship Pianist

Updated 04/29/2020

Deermeadows Baptist Church * Jacksonville, Florida * www.deermeadows.org**General Description:**

The Worship Pianist is a person willing to fulfil the vision of Deermeadows Baptist Church (to be “a community of faith following Jesus Christ”), who provides piano music and accompaniment for scheduled worship gatherings and other activities in support of the music and worship ministries of the church. This person has insight into the church’s overall mission.

Staff Relationships and Time Requirements:

1. The Worship Pianist works alongside, and is supervised by, the Associate Pastor: Worship/Communications (includes music ministry), alongside other music and worship ministries staff, and in harmony with ministers, specialists, administrative staff and volunteer church leaders. Having a pivotal role in the musical life of the church, this individual is a strong team player.
2. This is a part-time position, based upon weekday and Sunday rehearsals and worship gatherings.
3. The part-time position salary is based upon a full year of work and includes vacation days in accordance with the Deermeadows Personnel Policy & Practice Manual. Arrangements for time off should be in agreement with the Associate Pastor: Worship/Communications. This position does include time off for vacation and sick days; additional days beyond the description of the personnel policy shall be considered unpaid.

Qualifications:

1. A strong, demonstrated life commitment to Jesus Christ.
2. A knowledge of and commitment to Deermeadows Baptist Church ministries and the environments in which they take place.
3. Skilled at working well with all types of people.
4. Knowledge, understanding and proficiency of music in a variety of worship styles.
5. Experience in church worship, with both piano and other music and hymnody (understanding and familiarity with blended worship expected).
6. Flexibility to play a variety of musical styles at a professional level (proficiency in traditional and modern music).
7. Knowledge of the instrument and keyboard ability sufficient to play hymns, modern songs and choral and orchestral accompaniments. Excellent sight-reading skills and improv abilities (with a chart at minimum) are desired.
8. High degree of competence on piano, with the ability to accompany groups and individuals.
9. Knowledge of music and ability to perform simple transpositions and/or segues.
10. Ability to read and play from chord charts and lead sheets, as well as fully printed music, in the appropriate style. Alongside this ability is the necessity to play in ensemble as part of a rhythm section (drums, guitars, keys), as well as a full orchestra.
11. Willingness to rehearse sufficiently to maintain a high quality of music.
12. Have an “eye” for artistry and production in the church setting, and an ear for spiritual sensitivity within the worship setting (I.E. awareness of when to, and when not to, provide underscores, extended intros & outros).

13. Teach-ability, a willingness to learn, and full capacity for trust and confidentiality in the church setting.

Responsibilities:

1. Support the church's worship environment through the well-prepared execution of music for congregational involvement, alongside music presented by the choir, orchestra, and other musicians.
2. Serve as accompanist for the Deermeadows Choir & Orchestra in regular and special rehearsals and performances as assigned.
3. Serve as accompanist for an additional musical ensemble to be determined (I.E. vocal ensemble, student choir)
4. Facilitate congregational singing and worship through the excellent execution of worship songs and hymns in a variety of styles.
5. Assist in planning, selecting, and preparing preludes, postludes and offertories, according to the needs of the worship gatherings, and alongside additional music and worship personnel.
6. Play for weddings and funerals, as requested (and upon availability), being permitted to receive additional compensation from the parties involved.
7. Maintain an accurate account of piano needs and maintenance, and notify the Associate Pastor: Worship/Communications.
8. Assist the Assoc. Pastor: Worship/Communications in finding a substitute for Sundays when not available, as needed.

Salary: Negotiable, consistent with candidate's education, experience, and skill level.

Schedule Proposal:

Wednesday Evening Rehearsals

Sunday Worship & Related Rehearsals